



These are the summary results of the Diversity Data which was collected by Henderson Chambers during April 2022. Every QC, tenant, pupil and employee participated in the process, which was conducted in accordance with the Model Questionnaire prepared by the Bar Standards Board.

In the event of any further enquiries, the Chambers Data Diversity Officer is Angus Withington QC, who would be happy to assist.

28 April 2022

Members of Chambers - QCs

Age (years): %

| | |
|-------|-------|
| 45-54 | 62.50 |
| 55-64 | 18.75 |
| 65+ | 18.75 |

Sex: %

| | |
|------|-----|
| Male | 100 |
|------|-----|

Gender Identity
same as birth: %

| | |
|-----|-----|
| Yes | 100 |
|-----|-----|

Disability %

| | |
|----|-----|
| No | 100 |
|----|-----|

Ethnic Group: %

| | |
|-------------------------------------|-------|
| Asian/Asian British: Indian | 6.25 |
| Mixed/Multiple Ethnic Background | 6.25 |
| White British | 68.75 |
| White: Irish | 6.25 |
| Other White Background | 12.50 |

Religion: %

| | |
|----------------------------------|-------|
| Christian (all denominations) | 56.25 |
| Hindu | 6.25 |
| Jewish | 6.25 |
| No religion/belief | 31.25 |

Sexual Orientation: %

| | |
|-----------------------|-------|
| Gay Man | 6.25 |
| Heterosexual/straight | 87.50 |
| Prefer not to say | 6.25 |

First Generation to attend University %

| | |
|-----|-------|
| Yes | 31.25 |
| No | 68.75 |

Secondary Education %

| | |
|----------------|-------|
| UK State | 25.00 |
| UK Independent | 68.75 |
| Outside UK | 6.25 |

Primary Carer (child under 18) %

| | |
|-------------------|-------|
| Yes | 31.25 |
| No | 62.50 |
| Prefer not to say | 6.25 |

Help and support to others with ill-health/disability %

| | |
|-------------------|-------|
| No | 68.75 |
| Yes (1-19 hrs pw) | 31.25 |

Members of Chambers – Junior Tenants

Age (years): %

| | |
|-------|-------|
| 25-34 | 39.39 |
| 35-44 | 42.42 |
| 45-54 | 6.06 |
| 55-64 | 6.06 |
| 65+ | 6.06 |

Sex: %

| | |
|-------------------|-------|
| Female | 39.39 |
| Male | 57.58 |
| Prefer not to say | 3.03 |

Gender Identity
same as birth: %

| | |
|-------------------|-------|
| Yes | 96.97 |
| Prefer not to say | 3.03 |

Disability %

| | |
|-------------------|-------|
| Yes | 3.03 |
| No | 90.91 |
| Prefer not to say | 6.06 |

Ethnic Group: %

| | |
|--|-------|
| Black/African/Caribbean/ Black British: African | 3.03 |
| Mixed/Multiple Ethnic Group: White and Asian | 6.06 |
| White British | 66.67 |
| White: Irish | 6.06 |
| Other White Background | 15.15 |
| Prefer not to say | 3.03 |

Religion: %

| | |
|----------------------------------|-------|
| Christian (all denominations) | 39.39 |
| Jewish | 6.06 |
| No religion/belief | 48.48 |
| Prefer not to say | 6.06 |

Sexual Orientation: %

| | |
|-----------------------|-------|
| Heterosexual/straight | 93.94 |
| Prefer not to say | 6.06 |

First Generation to attend University %

| | |
|-------------------|-------|
| Yes | 30.30 |
| No | 63.64 |
| Prefer not to say | 6.06 |

Secondary Education %

| | |
|-------------------|-------|
| UK State | 30.30 |
| UK Independent | 48.48 |
| Outside UK | 15.15 |
| Prefer not to say | 6.06 |

Primary Carer (child under 18) %

| | |
|-------------------|-------|
| Yes | 39.39 |
| No | 57.58 |
| Prefer not to say | 3.03 |

Help and support to others with ill-health/disability %

| | |
|-------------------|-------|
| No | 87.88 |
| Yes (1-19 hrs pw) | 9.09 |
| Prefer not to say | 3.03 |

Pupil Barristers

Age (years): %

| | |
|-------|-----|
| 25-34 | 100 |
|-------|-----|

Sex: %

| | |
|------|-----|
| Male | 100 |
|------|-----|

Gender Identity same as birth: %

| | |
|-----|-----|
| Yes | 100 |
|-----|-----|

Disability %

| | |
|----|-----|
| No | 100 |
|----|-----|

Ethnic Group: %

| | |
|---------------|-----|
| White British | 100 |
|---------------|-----|

Religion: %

| | |
|--------------------|-----|
| No religion/belief | 100 |
|--------------------|-----|

Sexual Orientation: %

| | |
|-----------------------|-----|
| Heterosexual/straight | 100 |
|-----------------------|-----|

First Generation to attend University %

| | |
|-------------------|-----|
| Prefer not to say | 100 |
|-------------------|-----|

Secondary Education %

| | |
|----------------|-----|
| UK Independent | 100 |
|----------------|-----|

Primary Carer (child under 18) %

| | |
|----|-----|
| No | 100 |
|----|-----|

Help and support to others with ill-health/disability %

| | |
|----|-----|
| No | 100 |
|----|-----|

Managerial Roles (eg. Director, Chief Executive, Head of Finance)

Age (years): %

| | |
|-------|----|
| 45-54 | 50 |
| 55-64 | 50 |

Sex: %

| | |
|--------|----|
| Female | 50 |
| Male | 50 |

Gender Identity same as birth: %

| | |
|-----|-----|
| Yes | 100 |
|-----|-----|

Disability %

| | |
|----|-----|
| No | 100 |
|----|-----|

Ethnic Group: %

| | |
|---------------|-----|
| White British | 100 |
|---------------|-----|

Religion: %

| | |
|-------------------------------|----|
| Christian (all denominations) | 50 |
| No religion/belief | 50 |

Sexual Orientation: %

| | |
|-----------------------|-----|
| Heterosexual/straight | 100 |
|-----------------------|-----|

First Generation to attend University %

| | |
|----------------|----|
| Yes | 25 |
| No | 25 |
| Did not attend | 50 |

Secondary Education %

| | |
|----------------|----|
| UK State | 75 |
| UK Independent | 25 |

Primary Carer (child under 18) %

| | |
|-----|----|
| Yes | 25 |
| No | 75 |

Help and support to others with ill-health/disability %

| | |
|-------------------|----|
| No | 50 |
| Yes (1-19 hrs pw) | 50 |

Roles directly supporting a fee earner (eg. Administrator, Barrister's clerk, practice manager)

Age (years): %

| | |
|-------|-------|
| 25-34 | 37.50 |
| 35-44 | 25 |
| 45-54 | 12.50 |
| 55-64 | 12.50 |
| 65+ | 12.50 |

Sex: %

| | |
|--------|----|
| Female | 25 |
| Male | 75 |

Gender Identity
same as birth: %

| | |
|-----|-----|
| Yes | 100 |
|-----|-----|

Disability %

| | |
|----|-----|
| No | 100 |
|----|-----|

Ethnic Group: %

| | |
|---------------|-----|
| White British | 100 |
|---------------|-----|

Religion: %

| | |
|-------------------------------|----|
| Christian (all denominations) | 50 |
| No religion/belief | 50 |

Sexual Orientation: %

| | |
|-----------------------|-------|
| Gay Man | 12.50 |
| Heterosexual/straight | 87.50 |

First Generation to attend University %

| | |
|----------------|----|
| No | 25 |
| Did not attend | 75 |

Secondary Education %

| | |
|----------|-----|
| UK State | 100 |
|----------|-----|

Primary Carer (child under 18) %

| | |
|-----|-------|
| Yes | 12.50 |
| No | 87.50 |

Help and support to others with ill-health/disability %

| | |
|-------------------|----|
| No | 75 |
| Yes (1-19 hrs pw) | 25 |