

Public Access Employment Tribunal Fees

Some barristers at Henderson Chambers are public access qualified and can advise both employees and employers on ordinary unfair dismissal and wrongful dismissal claims. Our barristers can also represent both employees and employers at the Employment Tribunal.

Instructing a Barrister

Before a barrister can decide whether or not they are able to assist you, we will need some information from you which [you can provide by completing our online enquiry form](#). Please ensure you complete all sections as fully as you can. You can complete our enquiry form on our website or request a copy of the form in hard copy format from our clerks which we will send to you.

We will reply within three working days of receiving your completed enquiry form.

Fees

We may charge fixed fees or hourly rates for our work. A fixed fee means that we will charge you a set amount of money for the work. Below we provide a ranges of hourly rates for barristers at Henderson Chambers. All fees will be subject to an additional payment of VAT (where applicable).

The hourly rates below only apply in relation to actions for ordinary unfair dismissal and/or wrongful dismissal. They do not apply where there are other claims brought in addition to ordinary unfair dismissal and/or wrongful dismissal.

If we charge a fixed fee, these may vary depending on your needs – for example, your fees may be towards the higher end of the range if you need a more experienced barrister and/or you have a more complex case. If you have a particularly complex case, your fees may also be higher than the estimates below.

STAGE OF CASE	RANGE OF HOURLY RATES
Written advice on your claim	£125 to £750 per hour plus vat
Preparation of case, including meetings with you and assistance with drafting of any tribunal documents	£125 to £750 per hour plus vat
Preliminary hearing	£125 to £750 per hour plus vat
First day's tribunal appearance	£125 to £750 per hour plus vat
Tribunal appearances per day, after the first day	£125 to £750 per hour plus vat
Remedy hearing (to decide compensation)	£125 to £750 per hour plus vat

All rate information is correct as of March 2021 but are indicative only depending on the nature of the case and seniority of the barrister you wish to instruct.

For a quotation, please contact the clerks by email clerks@hendersonchambers.co.uk or by telephone on 020 7583 9020. Quotations will be provided if sufficient information has been provided on the enquiry form. There is no charge for providing a quotation. The cost of instructing a barrister at Henderson Chambers will depend on the complexity of the case, the seniority of counsel, the amount of work involved, the volume of papers, and the urgency of the work. The quotes will either be on an hourly rate or fixed fee basis, subject to what is most appropriate for the case and is most cost effective. Please note that all fees are subject to VAT where applicable.

The clerks will explain the implications of instructing a barrister privately, and will endeavour to provide realistic estimates as to the cost and time of any work required. They will also provide you with information about the likely key stages and timescales involved.

Circumstances where there may be additional costs (for example when the scope of work has expanded from the initial enquiry, and the associated costs for that work) will be clearly communicated and explained to you by the clerks. No further work will be undertaken without prior authority from the client and until we are in receipt of cleared funds. This means that the client will not be charged for work that has not already been agreed for one of our barristers to carry out.

It is possible you may incur further costs separate to fees for your barrister (e.g. court issue fees, travelling/hotel expenses for counsel attending court).

Timescales

Timescales for your case may vary depending on factors such as barristers' availability, the complexity of your case, the need for additional documents and the other side's approach. However, as a guide more straightforward cases tend to have a hearing date four to six months of a claim being made.

Further Information

If you need more information about Public Access, full details of the Bar Council's Public Access scheme can be found on their website

Complaints

Full details of Henderson Chambers' complaints process can be found on our website at along with a link to the decision data page on the Legal Ombudsman website.

Regulatory

Barristers at Henderson Chambers are regulated by the Bar Standards Board. The Barristers' Register is an online database which displays details of all barristers who are authorised to practise in England and Wales and who have a current practising certificate. The register will display the dates for which a barrister's practising certificate is valid. It includes information about barristers' practising status, their practising address, the reserved legal activities they are authorised to undertake and whether they have been the subject of any disciplinary findings which are published on its website.

Resources

- Henderson Chambers public access enquiry form: <https://www.hendersonchambers.co.uk/about-us/public-access/public-access-enquiry-form/>
- Henderson Chambers complaint process: <https://www.hendersonchambers.co.uk/about-us/feedback-and-complaints/>
- Bar Council Public Access information: <http://www.barcouncil.org.uk/using-a-barrister/public-access/>
- Legal Ombudsman decision data: <https://www.legalombudsman.org.uk/information-centre/data-centre/>
- Bar Standards Board Register: <https://www.barstandardsboard.org.uk/for-the-public/search-a-barristers-record/the-barristers-register.html>